PRAG ACADEMY

ANNUAL REPORT

"A YEAR OF PROGRESS, A LIFETIME OF CHANGE."



"Serving humanity, preserving nature, and building a legacy of care."



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2024 2025

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DIST KAMRUP(R), ASSAM 781122

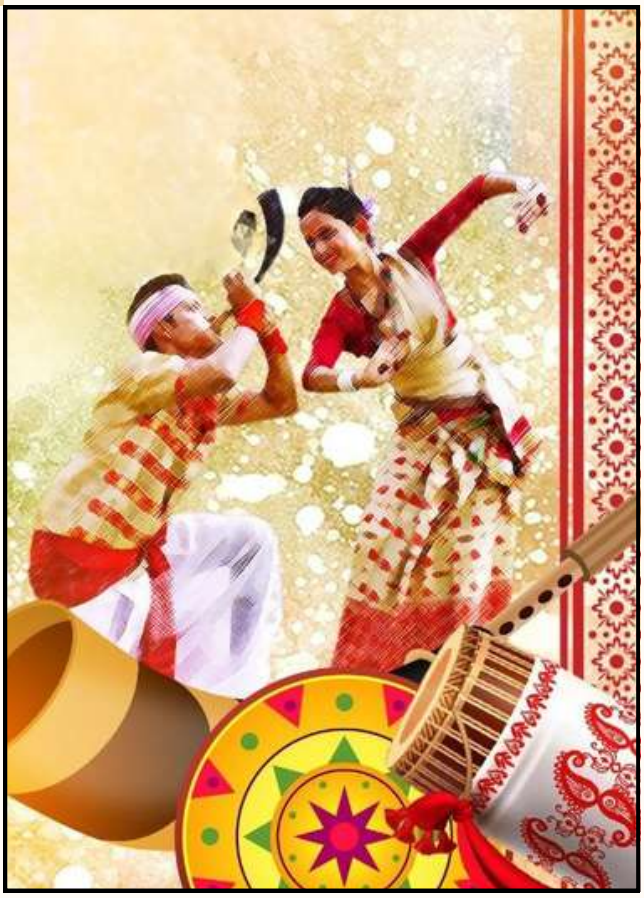
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Regn. No: RS/KAM (R)/240/A-23/06 of 2011-2012

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ORGANIZATIONAL OVERVIEW



Established on March 20, 2011, our organization, Prag Academy, is a registered charitable society dedicated to driving holistic development across the NorthEast. We are formally registered under the Societies Registration Act XXI of 1860, and our commitment to transparency is reflected in our NGO DARPAN registration (ID: AS/2016/0103977).

Our primary mission is to empower communities through specialized education and training. We focus heavily on Information Technology, vocational training, and literacy programs to enhance employability for youth and needy students. Beyond education, our work spans critical sectors such as Disaster Management, Health and Family Welfare, Women and Child Development, and Environment Conservation. Notable achievements include training over 1,000 candidates in IT and 169 students under the NCVT SDIS Scheme.

Founded over two decades ago, our organization is dedicated to empowering communities through education and skill development. We have consistently worked towards bridging the gap between opportunity and accessibility for marginalized groups. Our initiatives are designed to uplift the socio-economic status of individuals, enabling them to contribute meaningfully to society. With a focus on sustainability and inclusivity, we have implemented numerous programs that cater to diverse needs, driving positive change across the region.

We take pride in our operational integrity, ensuring that all surplus funds and donations are utilized strictly for charitable purposes rather than personal gain. By maintaining active partnerships with state missions, such as the Assam Skill Development Mission, we continue to scale our impact and provide highquality, affordable training to the underprivileged. Moving forward, we remain steadfast in our goal to foster national unity and selfreliance, striving to reach every corner of the region with lifechanging opportunities for all citizens regardless of their background.

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Vision & Purpose

Vision:

Our vision is to emerge as a premier catalyst for socioeconomic transformation across the entire NorthEast region by bridging the gap between potential and opportunity. We envision a society where every individual, regardless of their financial or social standing, has access to worldclass Information Technology education and specialized vocational training. By fostering a culture of continuous learning and digital literacy, we aim to build a future where the youth of our region are globally competitive, selfreliant, and empowered to lead.

We strive to create an inclusive environment where poverty is no longer a barrier to professional growth, ensuring that the marginalized sections of society are integrated into the mainstream digital economy through affordable and highquality educational infrastructure.

- Regional Leadership: To be the leading NGO in the NorthEast for IT and vocational empowerment.
- Digital Inclusivity: Ensuring every household in rural and semiurban areas has access to modern technical skills.

Purpose:

The core purpose of our organization is to implement diverse welfare programs that address the multifaceted challenges of our community. While we prioritize the advancement of IT education and skill development—having already trained over 1,000 candidates in Information Technology—our mission extends to critical humanitarian sectors. We exist to provide a safety net for the needy through disaster management, health initiatives, and environment conservation.

Our purpose is deeply rooted in the empowerment of women and the protection of child rights, ensuring that development is holistic and sustainable. By collaborating with government bodies like the Assam Skill Development Mission, we seek to generate meaningful employment and provide free education to the most vulnerable, thereby fostering a resilient and skilled workforce for the nation.

- Skill Acquisition: To provide NCVTaligned vocational training and technical expertise to the youth.
- Community Welfare: To actively participate in Health and Family Welfare, Rural Development, and Disaster Management.

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Vision:

- SelfReliance: Cultivating a generation of entrepreneurs and skilled professionals who contribute to national integrity.
- Charitable Excellence: Setting a benchmark for transparency and efficiency in the utilization of funds for public welfare.

Purpose:

- Empowerment: To uplift women and children through targeted socioeconomic development initiatives.
- Poverty Alleviation: To reduce unemployment by linking training programs directly to industry requirements and job placement.



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MESSAGE FROM THE CHAIRMAN

Since our inception on March 20, 2011, Prag Academy has stood as a beacon of progress and empowerment across the NorthEast. Registered under the Societies Registration Act XXI of 1860, our organization views charitable service not merely as a duty, but as a sacred calling. We are built on the firm belief that sustainable transformation stems from knowledge; consequently, we have dedicated ourselves to revolutionizing IT education and vocational training, equipping our youth with the digital tools necessary to thrive in a competitive global economy.

Our journey is marked by significant milestones, including the successful training of over 1,000 candidates in Information Technology and 169 students under the prestigious NCVT SDIS Scheme. However, our commitment extends far beyond technical proficiency. We are deeply invested in the holistic welfare of our community—spanning critical sectors such as Disaster Management, Health and Family Welfare, Environmental Conservation, and the protection of Women and Child rights. Operating with absolute transparency and integrity, we ensure that every contribution is channeled directly into programs that alleviate poverty and foster selfreliance.

These achievements would be impossible without the unwavering dedication of our volunteers and members, who form the backbone of our mission. We also extend our profound gratitude to the general public and our wellwishers, whose trust and support allow us to reach the most remote corners of the region. As we look toward the future, we invite you to continue walking with us. Together, as a community united by the spirit of service, we will bridge the gap between potential and success, building a stronger, more unified nation through education, empathy, and tireless social action.

Dilip Kumar Thakuria
Chairman, Prag Academy

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YEARLY ACHIEVEMENTS AND OVERVIEW

Our organization, Prag Academy, continues to uphold its commitment to community development and social welfare through diverse and impactful initiatives. In the 20242025 financial year, we successfully executed a range of programs aimed at empowering vulnerable sections of society and promoting environmental sustainability.

YEARLY OVERVIEW

Our operations remain financially transparent and dedicated to our charitable mission, with all resources directed toward public welfare.

- Revenue Generation: Our primary funding sources for the year included membership subscriptions and contributions totaling ₹1,19,690, along with public donations amounting to ₹81,540.
- Financial Health: We maintained a stable financial position with a yearend surplus of ₹1,627 transferred to our capital account.
- Operational Integrity: Our accounts were formally examined by Bineet Hemant & Associates, who confirmed that our financial statements provide a true and fair view of the organization's affairs.

KEY ACHIEVEMENTS AND IMPACT

We successfully implemented several targeted programs designed to foster selfreliance and awareness:

- Inclusion & Empowerment: We dedicated ₹24,120 toward welfare programs for differentlyabled persons to support their integration and wellbeing.
- Skill Development: To enhance employability for marginalized groups, we conducted free vocational training sessions, including Beautician Training (₹15,310) and Tailoring Training (₹10,250) for SC/OBC/EWS candidates.
- Environmental Conservation: We led critical awareness campaigns for the protection of regional biodiversity, specifically focusing on Vulture Conservation (₹16,550) and River Dolphin protection (₹11,650).
- Social Awareness: Our team organized a Drugs Deaddiction awareness program (₹12,550) and a Handicraft Development Programme (₹23,650) to promote healthy lifestyles and local craftsmanship.

FINANCIAL MANAGEMENT

At Prag Academy, our commitment to social transformation is backed by a solid foundation of financial integrity and communitydriven support. As we reflect on our progress for the fiscal year ending March 31, 2025, we are proud to share the impact of our collective efforts in building a more equitable society. Our work is a testament to the power of transparent resource management, where every contribution is viewed as a trust placed in our hands to serve the underserved.

We believe that transparency is the cornerstone of a successful charitable organization. During this period, we maintained a robust financial position that allowed us to scale our reach while ensuring longterm sustainability:

FINANCIAL HIGHLIGHTS (FY 20242025)

- **Total Revenue**: We generated a total income of ₹2,01,327.00 during this period.
- **Operational Surplus:** After meeting all charitable and administrative obligations, we maintained a surplus of ₹1,627.00, which was transferred to our Capital Account.
- **Asset Value:** As of March 31, 2025, our organization holds total assets valued at ₹3,10,850.27, including fixed assets like computer sets, printers, and furniture.
- **Audit Assurance:** Our accounts were examined by Bineet Hemant & Associates, who provided a "true and fair view" of our financial state of affairs.

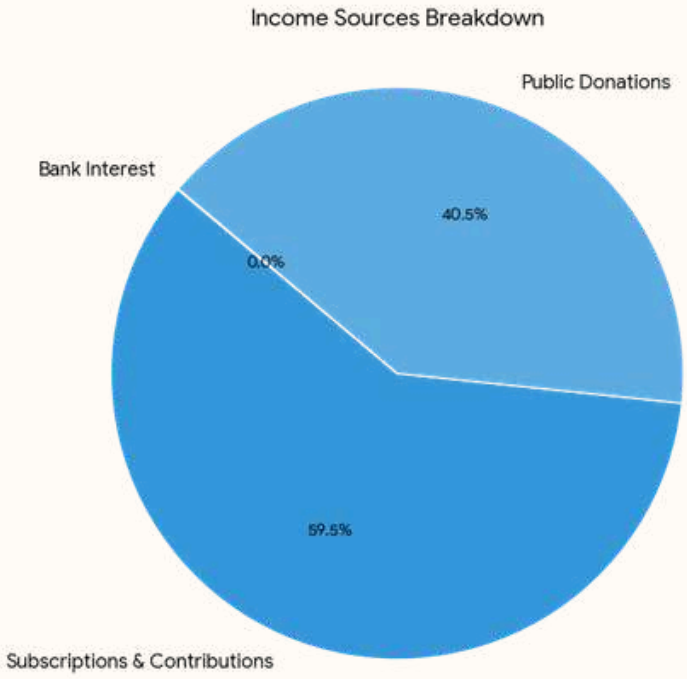


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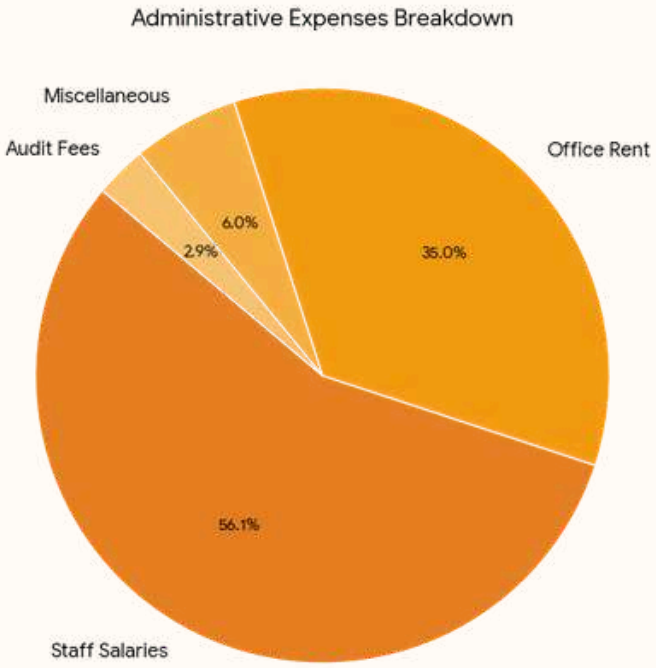
INCOME AND EXPENSES OVERVIEW

Our primary funding comes from the community we serve, ensuring our independence and commitment to local welfare:

- **Primary Income Sources:**
  - Members' Subscriptions & Contributions: ₹1,19,690.00.
  - Public Donations: ₹81,540.00.
  - Bank Interest: ₹97.00.



- **Administrative Expenses:**
  - Staff Salaries: ₹48,000.00.
  - Office Rent: ₹30,000.00.
  - Audit Fees: ₹2,500.00.
  - Miscellaneous Expenses: ₹5,120.00.

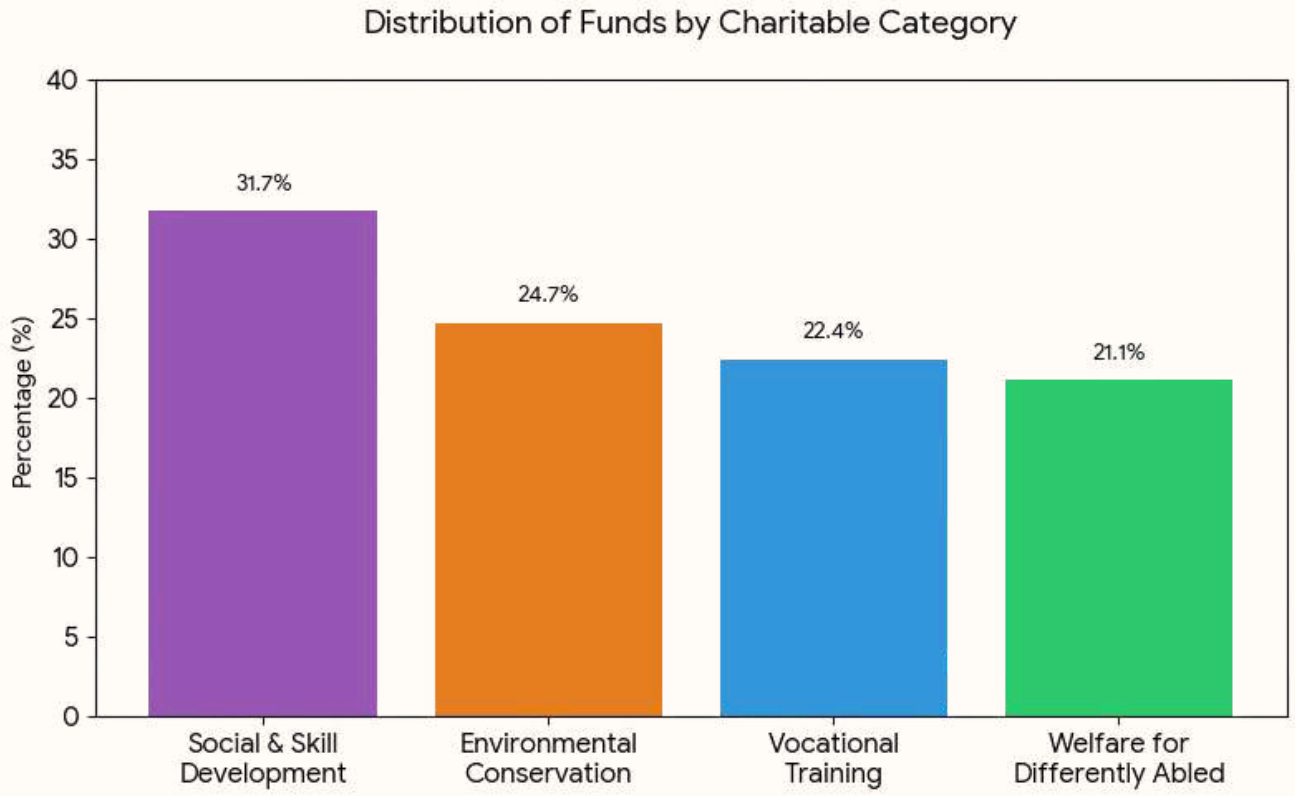


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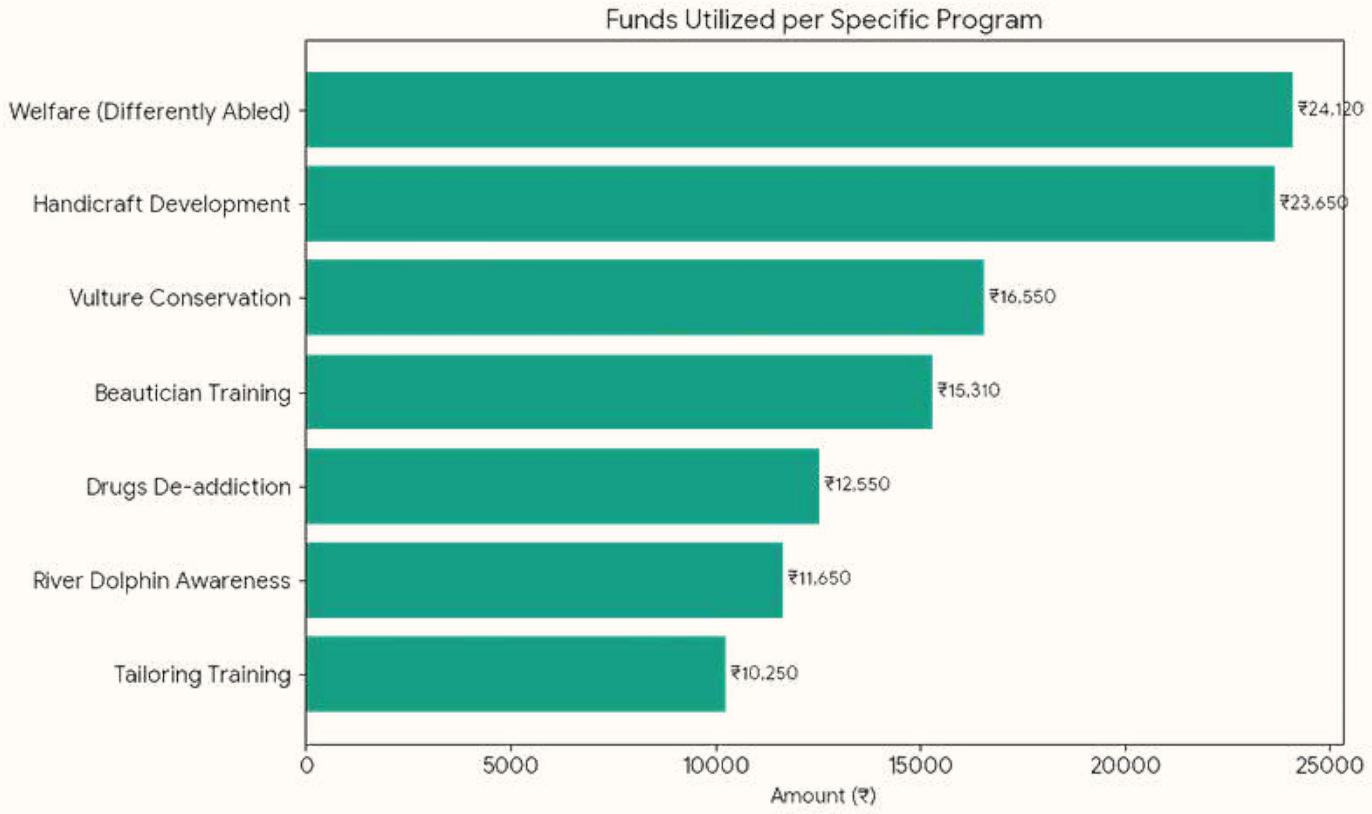
CHARITABLE WORKS & FUNDS UTILIZED

We utilized a significant portion of our budget to implement social, educational, and environmental programs:

- Welfare for Differently Abled: Allocated ₹24,120.00 for specialized welfare programs.
- Vocational Training (SC/OBC/EWS):
  - Free Beautician Training: ₹15,310.00.
  - Free Tailoring Training: ₹10,250.00.
- Social & Skill Development:
  - Handicraft Development Programme: ₹23,650.00.
  - Drugs Deaddiction Awareness: ₹12,550.00.
- Environmental Conservation:
  - Vulture Conservation Awareness: ₹16,550.00.
  - River Dolphin Awareness: ₹11,650.00.



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Moving forward, we remain steadfast in our mission to bridge the digital and socioeconomic divide. We are constantly expanding our educational modules to include the latest in Information Technology while strengthening our community welfare safety nets. Your continued trust enables us to transform these resources into a tangible legacy of hope and selfreliance for the entire NorthEast region.

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PROJECT PORTFOLIO



1. Welfare Programme for Differently Abled Persons

Financial Assistance Utilized: ₹24,120.00

This initiative is a fundamental part of our mission to create an inclusive society where every individual, regardless of physical or mental challenges, is given the opportunity to lead a dignified life. Our organization recognizes that differentlyabled individuals often face systemic barriers to education, employment, and social participation. During this period, we utilized these funds to organize community outreach and support programs specifically designed for this group. The project focused on identifying the unique needs of participants and providing them with a platform for social interaction, which is vital for building selfconfidence. By fostering an environment that celebrates alternative abilities, we aim to bridge the gap between marginalization and mainstream social integration, ensuring that these valued citizens have access to the resources and support networks they need to thrive within the NorthEast region.



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2. Free Beautician Training for SC/OBC/EWS

Financial Assistance Utilized: ₹15,310.00

Aimed at economic empowerment and the generation of local employment, this program provided highquality professional training to young women from socially and economically disadvantaged backgrounds. We recognize that the beauty and wellness industry offers significant opportunities for selfemployment and entrepreneurship. The training module was designed to be intensive and handson, covering modern techniques in skincare, hair styling, and grooming. By removing the financial barrier to such specialized education, we enabled participants from Scheduled Castes, Other Backward Classes, and Economically Weaker Sections to acquire marketable skills. The primary goal of this project is to transform these trainees into selfreliant professionals who can either secure employment in established salons or launch their own smallscale businesses, thereby contributing to the financial stability of their families and the broader community.



3. Free Tailoring Training for SC/OBC/EWS

Financial Assistance Utilized: ₹10,250.00

Similar to our beautician program, the Free Tailoring Training was implemented as a direct intervention to combat unemployment among marginalized groups. Tailoring is a versatile and sustainable craft that allows individuals to work from home, making it an ideal vocation for those who need to balance family responsibilities with income generation. The funds were utilized to provide expert instruction in garment construction, stitching, and design. This project empowers participants by giving them the technical expertise required to meet the demands of the local apparel market. Beyond the technical skills, the program fosters a sense of pride and professional identity. By supporting the transition from unskilled labor to skilled craftsmanship, we are helping to build a resilient local economy where community members can provide for themselves through honest, skilled work.

4.Environmental Stewardship & Biodiversity Conservation

Total Financial Assistance: ₹28,200.00

At Prag Academy, we believe environmental health is fundamental to community wellbeing. In 202425, we integrated our conservation efforts to protect two vital bioindicators: the Vulture and the River Dolphin. Our Vulture Conservation Awareness program (₹16,550.00) educated farmers on the dangers of harmful veterinary drugs to restore these essential natural scavengers. Simultaneously, our River Dolphin Awareness initiative (₹11,650.00) engaged riverside communities to mitigate threats from pollution and accidental netting in the Brahmaputra. By empowering local citizens with scientific knowledge and a sense of ecological heritage, we are fostering active, communityled monitoring. These projects ensure that the NorthEast's unique biodiversity remains a vibrant legacy, securing a balanced and sustainable landscape for future generations.

5. Handicraft Development Programme

Financial Assistance Utilized: ₹23,650.00

The NorthEast is renowned for its rich cultural heritage and traditional artistry. Our Handicraft Development Programme was established to revitalize these ancient crafts and ensure they remain a viable source of livelihood in the modern era. These funds were used to provide training for local artisans, focusing on improving design quality, productivity, and marketability. The project serves as a bridge between traditional skills and contemporary market trends, helping artisans adapt their products for a wider audience. By promoting local handicrafts, we are not only preserving our cultural identity but also creating sustainable employment opportunities that honor our regional roots. This program empowers artisans to take pride in their work while securing the financial resources needed to support their families and keep these beautiful traditions alive for years to come.

6. Drugs Deaddiction Awareness Programme

Financial Assistance Utilized: ₹12,550.00

Substance abuse is a growing social crisis that threatens the health and future of our youth. In response, we implemented a comprehensive Drugs Deaddiction Awareness Programme to educate the community about the devastating physical, mental, and social impacts of addiction. The program utilized these funds to conduct seminars, distribute educational materials, and provide counseling resources in schools and community centers. We worked closely with local leaders and health professionals to destigmatize the conversation around addiction and provide a clear path toward recovery. The goal is to build a resilient, informed community where the youth are empowered to make healthy choices and where those struggling with addiction feel supported rather than shamed. Through education and empathy, we are striving to create a drugfree environment that allows every individual to reach their full potential.

7. Career Counselling Program

Our Career Counselling Program is designed to guide the youth of the NorthEast through the complex landscape of modern professional opportunities. We recognize that many talented students in rural and semiurban areas lack access to information regarding diverse career paths, competitive exams, and vocational prospects. This initiative brings together industry experts, educators, and successful professionals to provide oneonone and group guidance sessions. We focus on aptitude assessment, resume building, and interview preparation, ensuring that students can make informed decisions about their futures. By bridging the information gap, we empower the next generation to pursue careers that align with their strengths and the evolving needs of the global economy.



8.Free Clothes Distribution

In our commitment to basic humanitarian aid, we conduct Free Clothes Distribution drives to support underprivileged families and those affected by seasonal hardships or natural disasters. Our organization collects and procures highquality clothing to ensure that the most vulnerable members of our community, including children and the elderly, are protected and live with dignity. These distribution camps are strategically organized in remote areas where access to basic amenities is limited. This program is more than just an act of charity; it is a vital support system that fosters a sense of communal care and ensures that no individual is left to suffer the elements without adequate covering.

9.Free Computer Training

Aligned with our core objective of developing Information Technology education, our Free Computer Training program provides essential digital literacy to students and job seekers from economically weaker sections. We have successfully trained over 1,000 candidates in IT, providing them with handson experience in office productivity software, internet usage, and basic hardware maintenance. By removing the financial barrier to technical education, we are ensuring that the digital divide does not hinder the progress of our youth. This training is a critical stepping stone for participants to secure employment in the modern workforce and achieve financial independence.



10.Free Coaching During Summer Vacation for High School Students

To ensure academic continuity and excellence, we offer Free Coaching programs specifically during the summer break for high school students. This initiative targets core subjects like Mathematics, Science, and English, helping students from lowincome families stay ahead in their curriculum. By utilizing our network of dedicated educators and volunteers, we provide a structured learning environment that prevents summer learning loss. This program is particularly beneficial for students preparing for board exams, as it offers the intensive support and mentorship they might not otherwise afford, leveling the playing field for academic success.



Plantation and Sapling Distribution

Our dedication to "Environment and Forest Development" is materialized through our annual Plantation and Sapling Distribution drives. We believe that environmental sustainability is a shared responsibility; therefore, we distribute thousands of fruitbearing and medicinal saplings to local households, schools, and community centers. Beyond distribution, we organize mass plantation events to revitalize local green cover and combat soil erosion. This program also includes educational workshops on sustainable farming and the importance of biodiversity, encouraging every citizen to become a proactive steward of the NorthEast's unique natural heritage.

By involving local youth and students in these "Green Earth" campaigns, we are instilling a deepseated respect for nature that will safeguard our region's climate for generations to come. We also promote the cultivation of indigenous species to help restore the natural habitat of local wildlife and maintain the ecological integrity of our ancestral lands.

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SOCIAL RESPONSIBILITY

At Prag Academy, our social responsibility is rooted in the belief that an organization's success is measured by the progress of the most vulnerable members of society. We view ourselves as more than an educational center; we are a dedicated partner in the NorthEast's journey toward equity and resilience. Our responsibility extends across three core pillars: empowerment through literacy, social advocacy, and environmental stewardship.

We take pride in our commitment to inclusivity, ensuring that our vocational and IT programs prioritize those from marginalized backgrounds (SC/OBC/EWS) and persons with disabilities. By offering free education and deaddiction awareness, we actively combat the systemic barriers of poverty and substance abuse. Furthermore, we recognize our duty to the planet, integrating conservation and plantation drives into our community DNA. Through absolute financial transparency and a purely charitable mandate, we ensure that every resource entrusted to us is returned to the community, fostering a future of selfreliance, dignity, and national integrity.

Our belief is that true change is cultivated through collaboration and continuous learning. We foster partnerships with local organizations and government bodies to amplify our impact, creating a network of support that strengthens the societal fabric. Our educational initiatives are designed not just to impart knowledge, but to inspire critical thinking and a sense of agency among our learners.

Moreover, our social advocacy efforts focus on raising awareness and promoting dialogue around pressing social issues. We conduct workshops and seminars that equip our community with the tools needed to advocate for their rights and engage in meaningful civic participation.

In our pursuit of environmental stewardship, we engage students and community members in handson projects that promote sustainability. By nurturing a connection with nature, we instill a sense of responsibility towards the environment, encouraging practices that benefit both the community and the planet.

At Prag Academy, we believe that by investing in people and the environment, we lay the groundwork for a more equitable and just society. Our journey is ongoing, and we invite everyone to join us in making a lasting difference.

RESULTS

By synthesizing our core organizational mission, our extensive project portfolio, and our recent financial achievements, Prag Academy has established a definitive track record of excellence in the North-East. Our results are a reflection of our commitment to turning charitable resources into tangible human progress.

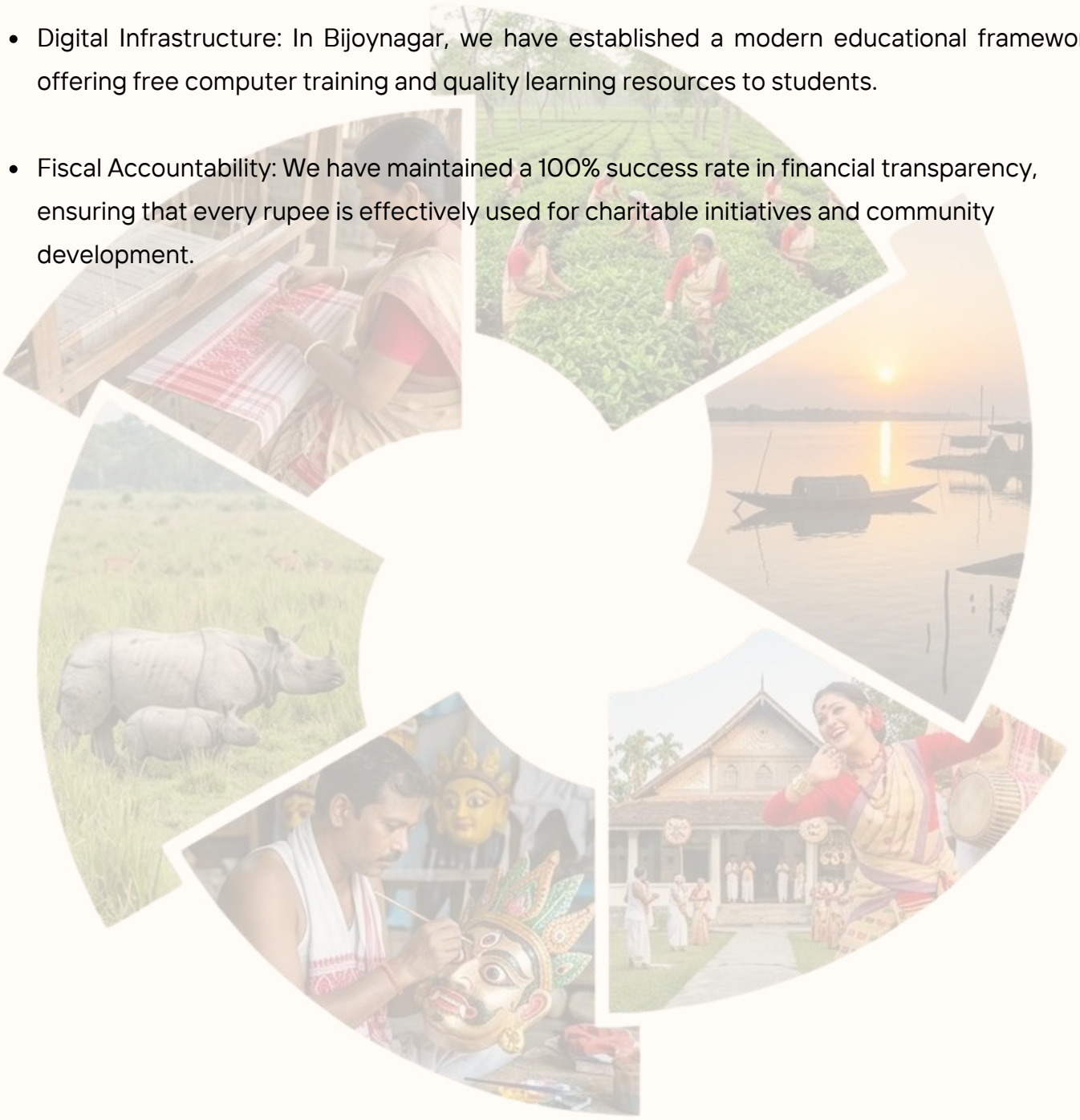
- Digital Literacy & IT Expansion: Over 1,000 individuals have gained crucial IT skills through our efforts, empowering them to thrive in today's digital world and secure techbased careers.
- National Skill Standards: Training 169 candidates under the NCVT SDIS Scheme has allowed a substantial number of young people to meet the high professional standards set by the Ministry of Skill Development and Entrepreneurship.
- Vocational Independence: Our Beautician and Tailoring programs have transformed many women from SC, OBC, and EWS backgrounds into selfemployed entrepreneurs, moving them away from unskilled labor.
- Inclusivity and Dignity: Our welfare initiatives for differentlyabled individuals have provided crucial support and social integration, helping reduce the isolation faced by marginalized people in the Kamrup region.
- Species Preservation: Conservation campaigns have effectively educated local farmers and riverside dwellers, leading to increased communitydriven protection of Vultures and River Dolphins.
- Healthy Communities: Our Drugs Deaddiction initiatives have inspired youth to adopt healthy, productive lifestyles, fostering social stability in targeted neighborhoods.
- Artisanal Revitalization: The Handicraft Development Programme has successfully connected traditional artisans with modern market designs, boosting their income while preserving regional cultural heritage.
- Educational Equity: Free summer coaching and career counseling have leveled the academic field for high school students, improving performance and providing clearer career paths for underprivileged youth.

- Environmental Resilience: Mass Plantation and Sapling Distribution efforts have added thousands of trees to the local environment, aiding soil conservation and enhancing regional biodiversity.

- Humanitarian Relief: Free clothes distribution drives have offered immediate relief and dignity to hundreds of families experiencing economic hardship or seasonal challenges.

- Digital Infrastructure: In Bijoynagar, we have established a modern educational framework, offering free computer training and quality learning resources to students.

- Fiscal Accountability: We have maintained a 100% success rate in financial transparency, ensuring that every rupee is effectively used for charitable initiatives and community development.



FUTURE GOALS

Drawing from our foundational mission and recent successes, We have outlined the following strategic goals to guide our future endeavors:

- Digital Transformation Hub: We aim to establish a state-of-the-art "Advanced IT Center of Excellence" in Bijoynagar to provide high-end training in emerging technologies like Artificial Intelligence and Cloud Computing for rural youth.
- Expansion of Vocational Reach: We plan to introduce new skill-based certification courses in Mobile Repairing, Solar Energy Maintenance, and Healthcare Assistance to diversify the employment opportunities available to our trainees.
- Enhanced Women's Entrepreneurship: Our goal is to set up a "Self-Help Group (SHG) Support Cell" that helps our Tailoring and Beautician graduates secure micro-finance and market linkages to launch their own independent businesses.
- Regional Network Scaling: We aspire to expand our operational presence by establishing satellite training centers in more remote districts across the North-East, ensuring that "quality education at affordable prices" reaches the most isolated communities.
- Climate Resilience & Massive Reforestation: We intend to scale our plantation drives into a "Green Corridor Project," aiming to plant and nurture over 10,000 indigenous and fruit-bearing trees annually to combat regional climate change.
- Comprehensive Health Outreach: We aim to launch mobile health clinics that provide free primary check-ups and maternal health awareness in areas with limited medical infrastructure, building upon our family welfare objectives.
- Smart Agriculture Integration: We plan to introduce "Digital Farming" workshops for local farmers, combining our IT expertise with environmental conservation to promote sustainable, tech-driven agricultural practices.
- Institutional Sustainability: To ensure our long-term charitable impact, we are working toward establishing a permanent corpus fund and seeking national-level collaborations with CSR partners to provide 100% scholarship-based training to orphan and destitute students.

FINAL THOUGHTS

As we look back on our journey since 2011, Prag Academy remains steadfast in its belief that true social progress is achieved through the harmonious blend of education, empathy, and environmental responsibility. Our work in the North-East is more than a series of projects; it is a long-term commitment to building a society where digital literacy is a right, not a privilege, and where the preservation of our natural heritage goes hand-in-hand with economic growth.

The results of the 2024-25 fiscal year demonstrate that with transparent management and community support, we can make a measurable difference in the lives of the differently-abled, the marginalized, and the youth. From the classrooms of our IT center to the banks of the Brahmaputra, our impact is felt through the rising confidence of our trainees and the restored balance of our local ecosystems.

Looking ahead, our mission continues with renewed vigor. We invite you—our members, volunteers, and the general public—to remain an integral part of this transformative journey. Together, we will continue to break the cycles of poverty and digital exclusion, ensuring that the North-East emerges as a hub of skill, sustainability, and self-reliance. At Prag Academy, we don't just envision a brighter future; we are actively building it, one life and one sapling at a time.

With hearts full of hope and determination, we embark on the next chapter of our story. Our focus will remain on nurturing talent, fostering innovation, and cultivating a spirit of resilience in the communities we serve. As we expand our reach, we are committed to maintaining the integrity and passion that have been the hallmarks of Prag Academy from the very beginning.

In the coming years, we aim to introduce new programs that will further enhance our ability to serve and uplift. Whether through cutting-edge technology training or sustainable agriculture initiatives, our goal is to equip individuals with the tools they need to thrive in an ever-evolving world.

As we move forward, let us remember that every small action contributes to a larger impact. Together, we are shaping a legacy of empowerment and sustainability that will endure for generations to come. Thank you for being a part of this incredible journey. Let’s continue to dream big, act boldly, and create a future filled with endless possibilities.

THANK YOU





ANNUAL REPORT

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